

Nevada Regional Medical Center  
**BOARD OF DIRECTORS**  
**October 28, 2025**

**Members Present:** Cindy Thompson, Seth Barrett, Mike Brown, Brian Leonard, Aimee Meyer, Geoff Stewart, Jason McCormick, Dr. Conley (5:34pm)

**Members Absent:** Mandy Barnes, Dr. Moore, Jayne Novak

**Others Present (Internal):** Jeff Wesselman, CFO; Holly Bush, COO; Christi Keating, CNO; Michelle Bruner, Clinics Director; Kylie Bruner, Interim HR Manager

**Others Present (External):** Marvin Knoche; Leland Splitter; Tina Trotter; Lillie Pitts-Wingate

Topic	;	Action & Follow-Up
<b>Call to Order</b>	Mrs. Thompson called the meeting to order at 5:20 p.m. and noted that a quorum was present. No conflicts of interest were disclosed.	
<b>Celebration of Good Things</b>	The initial Hospital District educational session went well last week. New NP, Lyndsey Seested, doing very well. Parking lot painting re-fresh looks very nice.	
<b>Approval of Minutes</b>	<i>Reports and minutes of the following meetings were provided in the packet for review:</i> <ul style="list-style-type: none"> <li>Board of Directors – September 30, 2025</li> </ul>	September minutes approved upon a motion made by Mike Brown and second by Brian Leonard.
<b>Public Comment from those registered</b>	Mr. Knoche inquired about the patient volumes stats; when will net days in AR come down; how is bad debt calculated; management fees vs. professional fees.	Informational.
<b>CEO Report</b>	<i>CEO Report – Mr. McCormick provided the following highlights:</i> <ul style="list-style-type: none"> <li>Renewed cyber insurance policies.</li> <li>MRI needed repairs recently.</li> <li>Recruitment of CRNA &amp; Neurologist.</li> <li>Have been referenced by City of Joplin in news about homeless patients.</li> <li>Sole Community Hospital status. Will be reviewed and recommendation sent on to CMS.</li> <li>Rural Healthcare Fund update. Feel that a grant writer position can be paused at this time.</li> <li>Forbearance agreement renewal. Still reviewing.</li> <li>Holding several meetings/educational sessions regarding the Hospital District.</li> <li>Policy #109: Communication &amp; Support to the Board. We are in compliance.</li> <li>Governance policies. Would like approval for the policies reviewed at the recent work session.</li> </ul>	Informational.  The following governance policies were approved #201-205; 208; 301-304 upon a motion made by Seth Barrett and second by Geoff Stewart.
<b>COO Report</b>	<i>Mrs. Bush gave a review of Ancillary areas –</i> <ul style="list-style-type: none"> <li>Volumes compared to last year have been up.</li> <li>Need a couple more items approved for attestation for PSSM program.</li> <li>Will have follow-up visit with PCHH program in next couple weeks.</li> </ul>	Informational.
<b>CNO Report</b>	<i>Mrs. Keating shared the following:</i> <ul style="list-style-type: none"> <li>Would like to give thanks to both the Foundation &amp; Auxiliary groups for supporting several recent purchases across several departments.</li> <li>Nursing recruitment recently has been successful. Will have 4 new day; 2 night; 2 PRN CNA's joining soon. BHU has new MHT's &amp; patient sitters. ED has 1 new PRN &amp; Surgery has filled an RN circulator position.</li> <li>Reviewed volumes.</li> </ul>	Informational.
<b>HR Report</b>	<i>Ms. Bruner reported the following:</i> <ul style="list-style-type: none"> <li>Paylocity payroll system change over. Overall went well; still having regular calls with them to resolve final</li> </ul>	Informational.

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	<p>issues. Will then transition all reporting, etc. to that platform.</p> <ul style="list-style-type: none"> <li>Employee evaluations due mid-November.</li> <li>Open enrollment Nov 5-14<sup>th</sup>.</li> <li>Mr. McCormick discussed the proposed changes to the benefit plans for staff. Propose a 3% increase to premiums.</li> </ul>	
<b>Clinics Report</b>	<p><i>Mrs. Bruner shared the following:</i></p> <ul style="list-style-type: none"> <li>Staff in all clinics met their KPI goals for first quarter. Highest clinic volumes to date for September.</li> <li>411 new referrals between general surgery &amp; specialty clinic.</li> <li>Seeking to fill Neurology soon.</li> <li>Lyndsey Seested doing well.</li> <li>Chelsay Langford has been out on FMLA; will be back this weekend. Thank you to Sonja Albright for assisting with weekend coverage.</li> <li>Working to complete employee evaluations.</li> <li>Refresh of paint, signage, etc at NowCare.</li> <li>Primary Care outside appeal refresh.</li> </ul>	Informational.
<b>Quality Report</b>	<p><i>Mrs. Bush reviewed in Mr. Wilson's absence:</i></p> <ul style="list-style-type: none"> <li>Reviewed the Patient-Family Advisory Council charter &amp; bylaws. This new council needs these documents approved to move forward.</li> </ul>	The Patient-Family Advisory Council charter & bylaws were approved upon a motion made by Aimee Meyer and second by Seth Barrett.
<b>Marketing Report</b>	<p><i>Mrs. Eaton shared the following:</i></p> <ul style="list-style-type: none"> <li>Shared current initiatives, press releases, advertising and community involvement.</li> </ul>	Informational.
<b>Financials</b>	<p><i>Mr. Wesselman gave a review of financials:</i></p> <ul style="list-style-type: none"> <li>Reviewed volumes in key areas.</li> <li>Profit: \$484k. YTD: \$1.3M.</li> <li>Revenue: \$14.9M. Expenses do remain high.</li> <li>Policy 105 is in yellow due to financial performance and spending more revenues than receiving.</li> </ul> <p><u>Approval items:</u></p> <ul style="list-style-type: none"> <li><b>Feasibility Study/Network Participation:</b> \$15,000. Facilitated through MHA as part of the independent Rural Hospital Network.</li> <li><b>Microsoft 365:</b> \$97,504. Licensure for Microsoft products; includes required server license &amp; implementation fees as well as two-factor authentication.</li> <li><b>Benefits Enrollment:</b> Review of proposed changes to employee benefits. Requesting a 3% increase to premiums.</li> </ul>	<p>The September financials were approved upon a motion made by Mike Brown and second by Aimee Meyer.</p> <p>Approval items were approved upon a motion made by Mike Brown and second by Seth Barrett.</p>
<b>Board Committee Reports</b>	<p>Workforce: will be meeting next week.  Finance: review of September financials. Need all areas to continue to contribute &amp; work hard in order to see continued success with upcoming holidays.</p>	Informational.

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	Growth: did not meet.																			
<b>Move to Executive Session</b>	The Board Chairman requests an Executive Session for reasons in accordance with RSMo (1994) Section 610.021 Subparagraphs (1), (3), and (13) made by Aimee Meyer and seconded by Seth Barrett at 6:58 pm. Results of a Roll Call vote are as follows:	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 80%;">Mike Brown</td><td>Yea</td></tr> <tr><td>Mandy Barnes</td><td>Absent</td></tr> <tr><td>Seth Barrett</td><td>Yea</td></tr> <tr><td>Brian Leonard</td><td>Yea</td></tr> <tr><td>Aimee Meyer</td><td>Yea</td></tr> <tr><td>Candice Moore</td><td>Absent</td></tr> <tr><td>Jayne Novak</td><td>Absent</td></tr> <tr><td>Geoff Stewart</td><td>Yea</td></tr> <tr><td>Cindy Thompson</td><td>Yea</td></tr> </table>	Mike Brown	Yea	Mandy Barnes	Absent	Seth Barrett	Yea	Brian Leonard	Yea	Aimee Meyer	Yea	Candice Moore	Absent	Jayne Novak	Absent	Geoff Stewart	Yea	Cindy Thompson	Yea
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<b>Adjournment</b>	The meeting was adjourned at 8:34pm upon a motion made by Brian Leonard and second by Geoff Stewart. All voted in favor.																			

Respectfully submitted, Jennifer Eaton, Exec Asst